UNITED STATES DISTRICT COURT DISTRICT OF MINNESOTA

Yvonne Becker, Christopher Nobles, Rosa Ramirez, Valerie Seyler and Jannien Weiner, Case No. 0:20-cv-2016 (KMM/BRT)

Plaintiffs,

VS.

Wells Fargo & Co.; Employee Benefit Review Committee; Wells Fargo Bank, National Association, and John and Jane Does 1-20,

Defendants.

DECLARATION OF CHRISTOPHER NOBLES IN SUPPORT OF FINAL APPROVAL OF SETTLEMENT, AWARD OF ATTORNEYS' FEES, EXPENSE REIMBURSEMENT, AND CASE CONTRIBUTION AWARDS

- I, Christopher Nobles, declare and state as follows:
- 1. I am a named Plaintiff and one of the Court-appointed class representatives in this action.
- 2. I have personal knowledge of the matters set forth in this Declaration, which I submit in support of Plaintiffs' Motion for Final Approval of Class Action Settlement and Certification of Settlement Class and Plaintiffs' Motion for Attorneys' Fees, Expense Reimbursements and Class Contribution Awards.
- 3. I was employed by Wells Fargo & Co. ("Wells Fargo") from October 2005 to March 2020. While employed by Wells Fargo, I participated in the Wells Fargo & Co. 401(k) Plan ("Plan") and invested in certain funds at issue in this action.

- 4. I understand that this case is a class action brought on behalf of participants in the Plan during the Class Period of March 13, 2014 to the present, to recover losses that the Plan has sustained as a result of, *inter alia*, the excessive fees and under performance related to certain Plan investment funds.
- 5. I agreed to be a named Plaintiff in this action, and to act as a class representative of the certified class. I understood that this would entail having my name in the publicly-filed complaint, ongoing engagement with my lawyers (Class Counsel), and acting at all times in the best interest of the class. I agreed to and did participate in discovery, including my deposition. I understood that I may need to testify at trial and was prepared to do so.
- 6. I have been directly involved in monitoring and overseeing the prosecution of this action from the filing of the amended complaint. Since I became involved in the case, I have been in regular communication with my attorneys (Class Counsel) and have actively contributed to the case. Among other things, I have provided Plan-related information and documents to my counsel during the investigation of the potential claims in this action; reviewed the allegations in the amended complaint, and the second amended complaint, and information in other documents filed in the course of this litigation; and communicated regularly with my counsel, including participating in phone and Zoom meetings, as well as corresponding by email, in order to stay informed about the case, including with regard to the mediation and settlement.
- 7. Additionally, I assisted Class counsel in discovery-related matters, including being deposed, as well as responding to Defendants' Second Requests for Production of

Documents, Defendants' Amended Second Requests for Production of Documents,

Defendants' Third Requests for Production of Documents, Defendants' First Set of

Interrogatories, and Defendants' Second Set of Interrogatories.

8. Based on my involvement throughout the prosecution and resolution of this

case, I strongly support the settlement and believe that it provides an excellent recovery for

the class, especially in view of the substantial risks I and the rest of the class faced in

establishing liability and damages.

9. I have evaluated and fully support my lawyers' request for attorneys' fees to

be paid from the settlement fund, as well as reimbursement of their expenses, which I

believe are reasonable.

10. In conclusion, as a named Plaintiff and class representative, I have been

actively involved in the prosecution of this action and strongly endorse the settlement as

fair, reasonable, and adequate and believe that it represents a significant recovery for the

class. I further strongly support the approval of my attorneys' application for fees and

expenses, and my request for a case contribution award based on my time and efforts to

advance the claims of the class in this action.

I declare under penalty of perjury under the laws of the United States of America

that the foregoing is true and correct.

Executed on 06/13 , 2022.

Chris Nobles

Christopher Nobles

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